

The Shkagamik-Kwe Health Centre is currently accepting applications from interested, qualified individuals for the position of:

TWO (2) FULL-TIME POSITION'S – NURSE PRACTITIONER (RN-EC)

SHKAGAMIK-KWE HEALTH CENTRE

Shkagamik-Kwe Health Centre (SKHC) is acting as the funding recipient for the approved Indigenous Interprofessional Primary Care Team (IIPCT) development and transition to a standalone entity the Sweet Grass Health Centre, which provides health care services to the Indigenous community including a wide range of programming services including traditional healing, primary care, health promotion, addictions counselling, mental wellness care, diabetes care, youth empowerment and many other programs. These are provided in a culturally safe manner to the urban aboriginal population living in the Cochrane, Kapuskasing and Hearst areas and partner First Nations of Taykwa Tagamou, Wahgoshig and Constance Lake.

All services are based on implementing best practices for community health care while prioritizing the incorporation of traditional teachings, cultural value systems and traditional healing methods of Aboriginal values emphasizing the connectedness of emotional, spiritual, physical and mental well-being. This unique approach is what makes SKHC and the new Sweet Grass Health Centre so important to the area's Aboriginal population. We provide these services and activities in a culturally safe environment that honours the teachings of our ancestral relations.

POSITION SUMMARY

The Nurse Practitioner (NP) will assist in the delivery of health care and patient care management as part of an inter-professional team. The NP will deliver a broad range of medical services, including but not limited to:

- Conducting patient interviews and taking medical histories;
- Performing duties within the scope of practice of the RN(EC) including, conducting complete and focused physical assessments, communicating health findings and diagnoses, prescribing treatments and medications, ordering laboratory tests, diagnostic ultrasounds and x-rays;
- Providing health education and counseling related to identified health issues;
- Consulting and collaborating with other professional staff concerning clinical issues;
- Providing training and functional guidance to professional staff and others;
- Participating in the development, implementation and evaluation of policies, procedures and protocols to ensure comprehensive and consistent delivery of superior client care;
- Developing and administering a health care plan appropriate to client needs, including participating in case management and referral to healthcare and/or social agencies;
- Interpreting results and determining diagnoses, recommending an appropriate therapeutic plan, which may include prescribing medication, health education and/or referral to health care professionals and/or appropriate health services;
- Ensuring proper monitoring/follow up care with clients;
- Promoting and evaluating services provided and modifying as necessary
- Working collaboratively with health care providers in providing excellent client care using evidence-based practice;
- Participating in appropriate staff development activities and sharing learning with other members of the health care team;
- Maintaining clinical competence through continuing educational endeavours.

QUALIFICATIONS

- Knowledge and appreciation of Aboriginal Culture, Traditions and Language are considered assets.
- A Baccalaureate in Nursing and registration in good standing with the College of Nurses of Ontario (CNO) as a Registered Nurse Extended Class (RN/EC);
- Current membership with RNAO, including professional liability insurance program;
- Ability to communicate and collaborate with clients, professionals, community partners, and stakeholders;
- Superior conflict management and negotiation skills;
- Demonstrated effective written/verbal communication and interpersonal skills;
- Knowledge of health promotion and disease prevention strategies with the ability to recommend or carry out appropriate therapeutic interventions;
- Sound knowledge of clinical therapeutics and excellent assessment skills;
- Ability to interpret and evaluate information to make appropriate clinical decisions;
- Excellent time management and organization skills to respond to fluctuating workload demands, and respond immediately to crisis;
- Knowledge of community health care programs and referral physicians;
- Knowledge of community agencies, services and programs;
- Ability to use both computer hardware and various software programs for recording documentation and maintain accurate and up-to-date automated documentation on case files;
- The ability to maintain confidentiality and ethics;
- Ability and willingness to work independently and co-operatively as an integral member of a team;
- Work outside of normal business hours as required;
- Ability to travel as required;
- Other additional duties as required

CONTRACT

This is a full-time (35 hours/week) permanent position. The Shkagamik-Kwe Health Centre is committed to offering competitive salary packages, including benefit and pension options, an incredible work environment and opportunities for career advancement.

LOCATION

Operating from Cochrane, Ontario with services delivery in our partner First Nation communities.

HOW TO APPLY

Shkagamik-Kwe Health Centre is an equal opportunity employer, however hiring preference will be given to qualified Aboriginal applicants. For further information, please visit our website at www.skhc.ca. Qualified candidates can apply via e-mail, mail, facsimile or in-person:

Shkagamik-Kwe Health Centre
161 Applegrove Street
Sudbury, Ontario P3C 1N2

EMAIL: resume@skhc.ca
CONFIDENTIAL FAX: 705-675-6277

We thank all those who apply. Only those selected for further consideration will be contacted.
As we promote employment equity, we encourage candidates to voluntarily self-identify if they are Aboriginal, and/or a member of a visible minority group.