



The Shkagamik-Kwe Health Centre is currently accepting applications from interested, qualified individuals for the position of:

**ONE FULL-TIME POSITIONS – Registered Practical Nurse (RPN)**

**SHKAGAMIK-KWE HEALTH CENTRE**

Shkagamik-Kwe Health Centre (SKHC) is acting as the funding recipient for the approved Indigenous Interprofessional Primary Care Team (IIPCT) development and transition to a standalone entity the Sweet Grass Health Centre, which provides health care services to the Indigenous community including a wide range of programming services including traditional healing, primary care, health promotion, addictions counselling, mental wellness care, diabetes care, youth empowerment and many other programs. These are provided in a culturally safe manner to the urban aboriginal population living in the Cochrane, Kapuskasing and Hearst areas and partner First Nations of Taykwa Tagamou, Wahgoshig and Constance Lake.

All services are based on implementing best practices for community health care while prioritizing the incorporation of traditional teachings, cultural value systems and traditional healing methods of Aboriginal values emphasizing the connectedness of emotional, spiritual, physical and mental well-being. This unique approach is what makes SKHC and the new Sweet Grass Health Centre so important to the area's Aboriginal population. We provide these services and activities in a culturally safe environment that honours the teachings of our ancestral relations.

**POSITION SUMMARY**

The Registered Practical Nurse (RPN) acts within their scope of practice and assesses, plans, implements, evaluates and documents all nursing care of clients in accordance with the organizations policies and with professional nursing standards. The RPN assists in overseeing the quality of services being delivered and will be responsible for developing nursing care plans within the clinic as well as providing any necessary follow-up. They will act as a point of contact between clients, families and other healthcare professionals. As well, the RPN will work as a collaborating member of an interdisciplinary team providing assistance to team members as needed within their scope of practice. Other duties may be assigned.

**QUALIFICATIONS**

- RPN diploma or certificate (at minimum) with 2+ years of current nursing practice (focus on primary care in a community setting an asset).
- Registration in good standing with the College of Nurses of Ontario.
- Experience in delivering culturally safe practices with a knowledge and appreciation of Aboriginal Culture, Traditions and Language are required
- Experience in program development, implementation, monitoring and evaluation.
- Knowledge of community resources and referral systems an asset.
- Can demonstrate and understanding of the roles of other health care professionals and complementary therapies.
- Computer skills necessary (experience with Electronic Medical Records systems, Outlook, Calendar, Word, Excel, etc.,)
- Must have the ability to learn new software programs as needed
- Ability to effectively communicate and collaborate with clients, professionals, community partners, and stakeholders both verbally and in writing; Report writing will be required.
- Excellent conflict management and negotiation skills;
- Ability to interpret and evaluate information
- Excellent decision-making skills;
- Excellent time management and organization skills to respond to fluctuating workload demands, and respond immediately to crisis situations;

- The ability to maintain a very high standard of confidentiality and ethics;
- Ability and willingness to work independently as well as co-operatively as an integral member of a team;
- Work outside of normal business hours as required;
- Ability to travel is required;

### **CONTRACT**

This is a full-time (35 hours/week) one-year contract position with opportunities for extension. The Shkagamik-Kwe Health Centre is committed to offering competitive salary packages, an incredible work environment and opportunities for career advancement. This position may require additional responsibilities and duties as assigned by the Shkagamik-Kwe Health Centre.

### **LOCATION**

Operating from Cochrane, Ontario with services delivery in our partner First Nation communities.

### **HOW TO APPLY**

Shkagamik-Kwe Health Centre is an equal opportunity employer, however hiring preference will be given to qualified Aboriginal applicants. For further information, please visit our website at [www.skhc.ca](http://www.skhc.ca). Qualified candidates can apply via e-mail, mail, facsimile or in-person:

Shkagamik-Kwe Health Centre  
161 Applegrove Street  
Sudbury, Ontario  
P3C 1N2

**EMAIL:** [resume@skhc.ca](mailto:resume@skhc.ca)  
**CONFIDENTIAL FAX:** 705-675-6277

We thank all those who apply. Only those selected for further consideration will be contacted.  
As we promote employment equity, we encourage candidates to voluntarily self-identify if they are Aboriginal, and/or a member of a visible minority group.