



EMPLOYMENT OPPORTUNITY

PRIMARY CARE – FASD Diagnostic Clinic

The Shkagamik-Kwe Health Centre is currently accepting applications from interested, qualified individuals for the position of:

ONE (1) FULL-TIME POSITION - SPEECH AND LANGUAGE PATHOLOGIST

SHKAGAMIK-KWE HEALTH CENTRE

The Shkagamik-Kwe Health Centre (SKHC) provides a wide range of programming services including traditional healing, health promotion, chronic disease management, family-focused maternal/child health care, addictions counselling, mental wellness care, diabetes care, youth empowerment and many other programs. These are provided in a culturally safe manner to the urban aboriginal population living in the City of Greater Sudbury and partner First Nations.

All services are based on implementing best practices for community health care while prioritizing the incorporation of traditional teachings, cultural value systems and traditional healing methods of Aboriginal values emphasizing the connectedness of emotional, spiritual, physical and mental well-being. This unique approach is what makes SKHC so important to the area's Aboriginal population. We provide these services and activities in a culturally safe environment that honours the teachings of our ancestral relations.

POSITION SUMMARY

The Registered Speech and Language Pathologist position is suited for a compassionate, creative, innovative problem-solver who works comfortably with both culture-based and western services. As part of the FASD Multidisciplinary Team, the Speech and Language Pathologist will be a front-line position with the primary responsibility to conduct language assessment for FASD according to evidence based best practice standards, primarily with a pediatric population aged 18 years and younger, and with adults as needed.

The successful candidate will be involved in a wide range speech and language services with a focus on supporting children and families to improve their child's developmental trajectory including; assessment, report writing, the development of integrative recommendations and strategies in collaboration with the FASD Multidisciplinary Team and the child's key stakeholders, brief intervention, referral to local resources and ongoing support through consultation.

EXPERIENCE

A minimum of one (1) year experience with a pediatric population conducting formal SLP assessment preferred. New Graduates will be considered and provided supervision. Experience working with First Nations, Inuit and Metis (FNIM) people in community-based settings and fluency in a traditional language is an asset.

QUALIFICATIONS

- Master's degree in Speech-Language Pathology.
- New graduates will be provided supervision.
- Registration with College of Audiologists and Speech and Language Pathologists of Ontario (CASLPO).
- Knowledge of the Regulated Health Professionals Act and the Child, Youth and Family Services Act.
- Certified Individual Authoriser – Assistive Devices Program – or eligible to obtain.
- CanFASD Multidisciplinary Team Training Certificate – or eligible to obtain.
- Experience working with children with neurodevelopmental disorders such as FASD, ASD, developmental delays, ADHD and intellectual disability.
- Knowledge of FNIM Culture, Values, and History.

Building Healthy Communities – Respecting Traditional Values

- Experience working within culturally appropriate service models for Indigenous people.
- Awareness of Health and Wellness issues pertaining to FNIM People.
- Proficiency with Microsoft Word, Excel, Outlook and PowerPoint.
- Proficiency providing care on virtual platforms (Ontario Telehealth Network).
- Ability to communicate and work effectively on a multidisciplinary team.
- Knowledge of and experience with speech and language assessment techniques, therapeutic skills, modalities and their applications.
- Knowledge of community care requirements and resources available.
- Professional, responsive, and positive work attitude is essential.
- High level of sound and independent judgment, reasoning, and discretion.
- Able to design intervention and group social skills programs to population served.
- Advocates for clients as warranted, and facilitates connections between clients and community supports, to assist clients in accessing required resources.
- Uses sound professional judgment and acts in accordance with all SKHC policies and procedures and standards of practice set forth by CASLPO.
- Maintains professional competence and knowledge of current practices by participating in professional development and clinical supervision.
- Works as a member of an inter-professional/multi-disciplinary team in collaboration with community partners for the purpose of consolidating and coordinating client treatment.
- Follows established governing body regulations and guidelines under CASLPO.
- Demonstrated strong communication skills in English, both written and verbal.
- Demonstrated ability to organize, prioritize and multitask efficiently.
- Strong interpersonal skills to work effectively with people of various cultural, age, and economic backgrounds.
- Ability to communicate information effectively through a variety of means including meetings, reports, letters and presentations.
- Valid Ontario driver's license and use of own vehicle for SKHC business.

CONTRACT

This is a full-time (35 hours/week) permanent position. Some travel is required to provide mobile FASD clinic services. The Shkagamik-Kwe Health Centre is committed to offering competitive salary packages including HOOPP pension, an incredible work environment and opportunities for career advancement.

HOW TO APPLY

Shkagamik-Kwe Health Centre is an equal opportunity employer, however hiring preference will be given to qualified Indigenous applicants. For further information, please visit our website at www.skhc.ca. Qualified candidates can apply via e-mail, mail, facsimile or in-person, before 12:00 pm on June 30, 2022:

Shkagamik-Kwe Health Centre
161 Applegrove Street
Sudbury, Ontario P3C 1N2

EMAIL: resume@skhc.ca
CONFIDENTIAL FAX: 705-675-6277

We thank all those who apply. Only those selected for further consideration will be contacted.
As we promote employment equity, we encourage candidates to voluntarily self-identify if they are Aboriginal, and/or a member of a visible minority group.