

PRIMARY CARE – FASD Diagnostic Clinic

The Shkagamik-Kwe Health Centre is currently accepting applications from interested, gualified individuals for the position of:

ONE (1) PART-TIME POSITION - PSYCHOMETRIST

SHKAGAMIK-KWE HEALTH CENTRE

The Shkagamik-Kwe Health Centre(SKHC) provides a wide range of programming services including traditional healing, health promotion, chronic disease management, family-focused maternal/child health care, addictions counselling, mental wellness care, diabetes care, youth empowerment and many other programs. These are provided in a culturally safe manner to the urban aboriginal population living in the City of Greater Sudbury and partner First Nations.

All services are based on implementing best practices for community health care while prioritizing the incorporation of traditional teachings, cultural value systems and traditional healing methods of Aboriginal values emphasizing the connectedness of emotional, spiritual, physical and mental well-being. This unique approach is what makes SKHC so important to the area's Aboriginal population. We provide these services and activities in a culturally safe environment that honours the teachings of our ancestral relations.

POSITION SUMMARY

The Psychometrist will work with the FASD Multidisciplinary Team under the supervision of a psychologist, providing psychometric testing for Fetal Alcohol Spectrum Disorder according to evidence based best practice standards, primarily with a pediatric population aged 18 years and younger, and with adults as needed. You will meet with clients, administer and score a variety of psychological tests, and record behavioural observations. Your information and results are provided to effectively support the psychologist(s) responsible for interpreting assessment data and any related clinical decision making or recommendations.

EXPERIENCE

A minimum of one (1) year experience with a pediatric population. Experience working with Indigenous people in community-based settings and fluency in a traditional language is an asset.

QUALIFICATIONS

- Bachelor's degree in Psychology; Master's degree preferred.
- Experience working with children, adolescents, and adults in clinical settings
- Minimum one year experience administering and scoring psychometric tests.
- Ability to write detailed behavioural observations.
- Ability to communicate in an articulate, professional manner while maintaining the necessary degree of • confidentiality.
- Knowledge of the Regulated Health Professionals Act and the Child, Youth and Family Services Act.
- CanFASD Multidisciplinary Team Training Certificate or eligible to obtain.
- Experience assessing children with neurodevelopmental disorders such as FASD, ASD, developmental delays, ADHD and Intellectual Disability.
- Knowledge of FNIM Culture, Values, and History.
- Experience working within culturally appropriate service models for Indigenous people. •
- Awareness of Health and Wellness issues pertaining to FNIM People. •
- Proficiency with Microsoft Word, Excel, Outlook and PowerPoint. •
- Proficiency providing care on virtual platforms (Ontario Telehealth Network). •

- Ability to communicate and work effectively on a multidisciplinary team.
- Knowledge of community and educational resources available.
- Professional, responsive, and positive work attitude is essential.
- High level of sound and independent judgment, reasoning, and discretion.
- Advocates for clients as warranted, and facilitates connections between clients and community supports, to assist clients in accessing required resources.
- Maintains professional competence and knowledge of current practices by participating in professional development and clinical supervision.
- Works as a member of an inter-professional/multi-disciplinary team in collaboration with community partners for the purpose of consolidating and coordinating client treatment.
- Demonstrated strong communication skills in English, both written and verbal.
- Demonstrated ability to organize, prioritize and multitask efficiently.
- Strong interpersonal skills to work effectively with people of various cultural, age, and economic backgrounds.
- Ability to communicate information effectively through a variety of means including meetings, reports, letters and presentations.
- Valid Ontario driver's license and use of own vehicle for SKHC business.

CONTRACT

This is a part-time position. Some travel is required to provide mobile FASD clinic services. The Shkagamik-Kwe Health Centre is committed to offering competitive salary packages, an incredible work environment and opportunities for career advancement.

HOW TO APPLY

Shkagamik-Kwe Health Centre is an equal opportunity employer, however hiring preference will be given to qualified Indigenous applicants. For further information, please visit our website at <u>www.skhc.ca</u>. Qualified candidates can apply via e-mail, mail, facsimile or in-person, <u>before 12:00 pm on August 25, 2023</u>:

Shkagamik-Kwe Health Centre 161 Applegrove Street Sudbury, Ontario P3C 1N2 EMAIL: <u>resume@skhc.ca</u> CONFIDENTIAL FAX: 705-675-6277

We thank all those who apply. Only those selected for further consideration will be contacted. As we promote employment equity, we encourage candidates to voluntary self-identify if they are Aboriginal, and/or a member of a visible minority group.