

HR-PP Design of Public Spaces Policy (AODA)	
Department: Human Resources	Effective Date: 12/30/2023
Section: Accessibility and Accommodation	Version #: 1
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PURPOSE

Shkagamik-Kwe Health Centre is committed to ensuring that public spaces are accessible to everyone. The company will comply with all applicable requirements under the Design of Public Spaces Standards (Accessibility Standards for the Built Environment) of the *Integrated Accessibility Standards Regulation (IASR)* when constructing new or redeveloping public spaces.

POLICY

- 1.0 **Accessible Parking:** Shkagamik-Kwe Health Centre will ensure that any newly constructed or redeveloped off-street parking facilities provide standard parking spaces and wider parking spaces with signage identifying them as van accessible. Access aisles will be provided for all accessible parking spaces to ensure individuals can enter and exit their vehicles.
- 2.0 Accessible parking spaces will be designated for the use of people disabilities and will be marked with an accessible permit parking sign. The number of and location of accessible parking spaces will be determined accordance with the IASR.
- 3.0 **Obtaining Services:** To ensure services are accessible to individuals who use mobility aids or mobility assistive devices, Shkagamik-Kwe Health Centre will comply with the requirements set out in the IASR when:
 - Constructing new service counters (including replacing them) and fixed queuing guides; and
 - Constructing new or developing waiting areas.

DEFINITIONS

Redeveloped: A planned significant alteration to a public space. It does not include maintenance activities, environmental mitigation, or environmental restoration.